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Paul is a retired university academic and administrator who held appointments (inter alia) at the University of Queensland, La Trobe University, Monash University and Central Queensland University. He was an elected staff member of the Monash University Council for nine years and was an inaugural national vice-president of the National Tertiary Education Union.

He was an adjunct professor at Swinburne University for ten years and served as a member of the Governing Board of Ozford Institute of Higher Education for ten years.

Crabtree Oration 2002: *Crabtree in the Colonies: The Emerging Truth*. Paul served as Chair of the Australian Chapter of the Crabtree Foundation from 2014 to 2017.